Taunton Baptist Church

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Taunton
Somerset
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Charity No. 1209599

Emerging Church - Ministry Lead

(Reaching and Discipling the Next Generation)

Introduction

Taunton Baptist Church is a growing, multi-national congregation located in the heart of the county town of Somerset. Our mission is to foster faith in Jesus and strengthen connections with the local community, with a particular focus on young adults, youth and families/children.

The successful candidate will work collaboratively with our Minister, Leadership Team and volunteers to advance the church's discipleship objectives. This new role has come about because we sense an incoming season of revival especially among young adults and God's call to us to prepare for it now. Therefore, the role involves supporting existing ministries and pioneering new initiatives, helping the Leadership Team discern opportunities for growth and spiritual development.

Key Responsibilities:

Spiritual Leadership & Discipleship

- Facilitate spiritual leadership for young adults and youth across the Church
- Encourage biblical discipleship through gift led ministry
- Develop discipleship pathways for different stages of life and faith

Community Building

- Create environments where children and young people feel welcomed, known and valued
- Foster authentic relationships and intergenerational connection within the Church family
- Encourage inclusion and participation from those new to Church or exploring faith
- Build a healthy and vibrant culture that reflects the values and vision of the Church

Ministry Development

- Oversee and develop ministries, gatherings, small groups, events and teams: working collaboratively with existing ministry volunteers
- Help shape age-appropriate teaching, worship, mission opportunities and pastoral support
- Ensure smooth organisation, communication and safeguarding within the described ministry areas

Pastoral Care

- Offer appropriate support to young adults, youth, children and their families
- Walk alongside individuals through key life transitions, challenges and decisions

- Maintain healthy boundaries and safeguarding practices at all times
- Signpost individuals to additional support where needed

Mission & Outreach
- Encourage young adults and youth to live missionally in schools, colleges, universities, workplaces and communities
- Develop outreach opportunities that engage those outside the Church
- Build relationships with local schools, colleges and community networks where appropriate
- Help young people explore vocation, calling and servant hearted leadership

Team Leadership
- Recruit, train and support volunteers and leaders
- Build healthy teams marked by prayer, collaboration, humility and accountability
- Create opportunities for younger leaders to grow in responsibility and confidence
- Meet regularly with Church leadership for support, planning and accountability

Accountability
This role reports to the Pastor and the Leadership team.

Hours
37.5 hrs per week. Flexibility is required for evening, weekend and seasonal duties in line with the Church calendar. Discussion is welcomed so this will be mutually beneficial.

Remuneration
£30,000-£34,000 depending on experience.

Additional information
The role includes annual leave of 25 days with additional public holidays. There is a workplace pension scheme.
There is a six-month probationary period that may be extended if the Church considers that further time is needed to assess work performance, conduct or attendance. This post is offered on a fixed term basis of 3 years. It is the Church's intention for the role to continue, subject to funding and review.

The role is subject to Enhanced DBS check with barred list in line with the Church's safeguarding policy.

Final application date 23rd October. Please use our application form. CV's not accepted.

All contacts including completed application forms and questions to:
administrator@tauntonbaptist.org

Person Specification

Personal Qualities	Essential	Desirable
Able to demonstrate agreement with TBC ethos and core values	√	
Committed Christian with a desire to grow in discipleship and spiritual maturity	√	
Clear passion for seeing young adult, youth and families come to faith, grow as disciples and become active participants in the life and mission of the Church	√	
Excellent interpersonal and communication skills, with ability to build strong relationships	√	
Able to use own initiative, a self-starter and able to work unsupervised, an initiator, not just a responder	√	
Able to handle sensitive situations appropriately, maintain confidentiality, exercise good judgement, and relate to others with care, humility and respect	√	
Experience		
Experience in discipling, mentoring, teaching or leading in a Christian ministry context, whether paid or voluntary	√	
Previous experience working with young adults, youth, children and families whether paid or voluntary- outside of a Church		√
Experience of planning, organising and leading activities, groups or ministry initiatives, including the ability to encourage and support volunteers, either independently or as part of a team	√	
Skills		
Willing to undertake relevant training (e.g. first aid, health & safety)	√	
Good communication, administrative and organisational skills	√	
Biblical or theological training whether informal or formal, relevant to Christian ministry and discipleship	(informal)√	(formal)√
A good level of general IT confidence and a willingness to learn how to use social media platforms	√	
Able to identify, equip and inspire volunteers to serve with confidence commitment and excellence	√	